

## COMMON CONSTRUCTION WAGE SCALE

20100191

Date: February 17, 2010

City: Kokomo

County: Howard

Heavy Highway

Project Description and Scope: City of Kokomo: 2010 Resurfacing Project

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$29.90	\$13.48	\$43.38
	Semiskilled	\$18.77	\$ 7.87	\$26.64
	Unskilled	\$13.71	\$ 7.60	\$21.31
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.74
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers & Pointer, Caulker, Cleaner	Skilled	\$27.00	\$11.60	\$38.60
	Semiskilled	\$21.60	\$11.60	\$33.20
	Unskilled	\$16.20	\$11.60	\$27.80
Carpenters	Skilled	\$24.13	\$12.05	\$36.18
	Semiskilled	\$20.51	\$12.05	\$32.56
	Unskilled	\$14.48	\$12.05	\$26.53
Carpet Layers	Skilled	\$24.13	\$12.05	\$36.18
	Semiskilled	\$20.51	\$12.05	\$32.56
	Unskilled	\$14.48	\$12.05	\$26.53
Cement Masons	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.31	\$ 9.11	\$23.42

**Drywall Finishers (Hand Finisher)**

Skilled	\$20.75	\$ 8.74	\$29.49
Semiskilled	\$16.60	\$ 6.25	\$22.85
Unskilled	\$10.38	\$ 5.50	\$15.88

**Drywall Finishers (Automatic Tool Finisher)**

Skilled	\$21.00	\$ 8.74	\$29.74
Semiskilled	\$16.80	\$ 6.25	\$23.05
Unskilled	\$10.50	\$ 5.50	\$16.00

**Drywall Installers**

Skilled	\$24.13	\$12.05	\$36.18
Semiskilled	\$20.51	\$12.05	\$32.56
Unskilled	\$14.48	\$12.05	\$26.53

**Dynamite Men**

Skilled	\$20.72	\$ 7.16	\$27.88
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Electricians**

Skilled	\$31.19	\$10.87	\$42.06
Semiskilled	\$21.42	\$ 9.79	\$31.21
Unskilled	\$12.48	\$ 5.62	\$18.13

**Glaziers**

Skilled	\$26.16	\$11.15	\$37.31
Semiskilled	\$18.32	\$ 9.64	\$27.96
Unskilled	\$13.08	\$ 8.63	\$21.71

**Iron Workers**

Skilled	\$26.20	\$17.77	\$43.97
Semiskilled	\$20.96	\$17.77	\$38.73
Unskilled	\$15.72	\$17.77	\$33.49

**Laborers**

Skilled	\$21.92	\$10.30	\$32.12
Semiskilled	\$20.92	\$10.30	\$31.12
Unskilled	\$19.92	\$10.30	\$30.12

**Mechanical Insulators**

Skilled	\$28.47	\$11.89	\$40.36
Semiskilled	\$20.25	\$ 7.49	\$27.74
Unskilled	\$12.66	\$ 7.10	\$19.76

**Millwrights**

Skilled	\$23.45	\$15.58	\$39.03
Semiskilled	\$18.76	\$15.58	\$34.34
Unskilled	\$14.07	\$15.58	\$29.65

**Operating Engineers**

Skilled	\$29.00	\$11.76	\$40.76
Semiskilled	\$26.10	\$11.76	\$37.86
Unskilled	\$21.75	\$11.76	\$33.51

**Painters/Brush/Roll/Wallcovering**

Skilled	\$20.50	\$ 8.74	\$29.24
Semiskilled	\$16.40	\$ 6.25	\$22.65
Unskilled	\$10.25	\$ 5.50	\$15.75

**Painters/Spray/Sandblast**

Skilled	\$21.50	\$ 8.74	\$30.24
Semiskilled	\$17.20	\$ 6.25	\$23.45
Unskilled	\$10.75	\$ 5.50	\$16.25

**Pipefitters & Steamfitters**

Skilled	\$31.68	\$13.70	\$45.38
Semiskilled	\$17.42	\$10.01	\$27.43
Unskilled	\$14.26	\$ 9.51	\$23.77

**Plasterers**

Skilled	\$24.31	\$ 9.21	\$33.52
Semiskilled	\$19.45	\$ 9.21	\$28.66
Unskilled	\$14.59	\$ 9.21	\$23.80

**Plumbers**

Skilled	\$31.68	\$13.70	\$45.38
Semiskilled	\$17.42	\$10.01	\$27.43
Unskilled	\$14.26	\$ 9.51	\$23.77

**Pointer/Caulker/Cleaners**

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

**Roofers**

Skilled	\$20.39	\$ 7.70	\$28.09
Semiskilled	\$16.31	\$ 7.70	\$24.01
Unskilled	\$12.23	\$ 2.75	\$14.98

**Sheet Metal Workers**

Skilled	\$28.23	\$15.68	\$43.91
Semiskilled	\$22.58	\$14.02	\$36.60
Unskilled	\$16.94	\$12.47	\$29.41

**Sprinkler Fitters**

Skilled	\$32.19	\$13.00	\$45.19
Semiskilled	\$22.53	\$13.00	\$35.53
Unskilled	\$16.10	\$ 7.06	\$23.16

**Stone Masons**

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

**Teamsters***Tri-axle*

Skilled	\$23.41	\$ 6.93	\$30.34
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

**Tile/Marble Setters**

Skilled	\$28.90	\$ 9.56	\$38.46
Semiskilled	\$26.01	\$ 9.56	\$35.57
Unskilled	\$13.00	\$ 9.56	\$22.56

**Tile/Marble Finishers**

Skilled	\$19.80	\$ 5.86	\$25.66
Semi-Skilled	\$17.95	\$ 5.86	\$23.81
Unskilled	\$12.29	\$ 5.86	\$18.15

**Terrazzo Workers**

Skilled	\$29.50	\$ 9.66	\$39.16
Semi-Skilled	\$26.55	\$ 9.66	\$36.21
Unskilled	\$13.28	\$ 9.66	\$22.94

**Terrazzo Finishers**

Skilled	\$21.62	\$ 5.84	\$27.46
Semi-Skilled	\$18.92	\$ 5.84	\$24.76
Unskilled	\$12.29	\$ 5.84	\$18.13

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Don Fein

Printed:  
Appointee named by the Indiana State  
AFL-CIO

Brett Johnston (abstain)

Printed: Brett Johnston  
Appointee named by the Governor of  
Indiana

Bill Thompson

Printed: Bill Thompson  
Taxpayer Appointee named by the County  
Legislative Body

Printed: Carey Stranahan  
Industry Appointee named by Awarding  
Agency

Fredrick Gunning

Printed: Fredrick Gunning  
Taxpayer Appointee named by the  
Awarding Agency

February 17, 2010  
Date